



Workshop Title

Understanding the Residential World: Supervision, Prevention & Risk Management Strategies

Presented by: **Robert Bloom**, ECSG Consultant
Debbie Zwicky, ECSG Consultant

Date & Time: **May 19, 2009** **9:00 am - 4:00 pm EST** Registration at 8:30am



Location and Host: **Andrus Children's Center**
1156 N. Broadway
Yonkers, NY 10701

Registration Fee: **\$169.00 for Alliance; \$199.00 for AACRC/UNCA members;**
\$229.00 for nonmembers

Includes all materials, breaks and lunch

Description:

This workshop is focused on enhancing the skills of new mid-level supervisors and experienced supervisors who will find the material and discussion instructive.

Part one of this workshop will focus on understanding effective supervision in a residential setting to include going from a front line team member to a supervisor role as well as understanding the principles of effective management and leadership of supervisors.

Part two of this workshop will review the limitations of standard prevention strategies, common issues, and provide practical risk management strategies for preventing child sexual abuse within your own organization.

Learning Objectives: Participants will

- ❖ Learn how to effectively transition from youth care worker (peer) to supervisor
- ❖ Learn how to manage the responsibilities- such as evaluations, discipline of youth care workers, timesheets, budgets, schedules
- ❖ Understand the skill set to be an effective supervisor (leadership)
- ❖ Learn the strengths and weaknesses of standard risk management practices
- ❖ Learn the basics of Integrity Interviewing/Deceit Detection
- ❖ Learn how to use boundaries as prevention tools and how/when to appropriately and safely "cross the boundaries"

Level of Learning:

Introductory



Intermediate

Advanced

Who should attend: Personnel from youth residential programs
New & experienced supervisors & middle management
Potential supervisors

CEU's: **5.5 NBCC CEU's**

About the Presenters:

Robert Bloom, Ph.D., Executive Director, Jewish Child and Family Services

For over 30 years Bob Bloom has held executive position in child and family services. His primary interest is in children, teens and youth with various disabilities and needs. He served as director of residential treatment where he was responsible for all aspects of care for over 75 seriously disturbed teenagers. In addition, Bob is an accomplished author, speaker and consultant and serves on state and national advisory and leadership boards. He is known for turning organizations around, taking one from 3.5 million dollar budget to 23 million

Debbie Zwicky currently serves as director of quality assurance and program development at St Rose Youth and Family Center in Milwaukee. She began her career as a youth care worker and has moved through supervisor to director of residential services. She is active on local and state organizations and is an instructor in local schools of higher educational.

How to Register:

Click here for the registration form

Fax (414-359-1074) or send in form with check.

Finance Department 11700 West Lake Park Drive Milwaukee, WI 53224

Contact person: Ann Koerner, Department of Consultation & Leadership Services **akoerner@alliance1.org**, 414-359-6562, 1-800-221-3726 x 6562

Cancellation Policy:

All cancellation requests must be made in writing and are subject to a \$75 processing fee. Cancellations received after May 8th, 2009 will not be refunded. Notice of written cancellation must be e-mailed directly to Ann Koerner at akoerner@alliance1.org, or faxed to 414-359-1074.

Hotel Information:

Please arrange your own hotel reservations for the special rate. Mention *Alliance for Children & Families* to obtain the special rate.

Sheraton Tarrytown Hotel Group code: Alliance for Children & Families

(\$179/night; free wireless, free parking; cut off Apr 24)

600 White Plains Road · Tarrytown, New York 10591

Phone: (914)332-7900

La Quinta Inn & Suites – Elmsford – Group code: # 84

(\$125/ night; free wireless, free parking, cut off Apr 18)

540 Saw Mill River Road Elmsford, NY 10523

Phone: (914) 592-3300